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## IT'S A CLICK AWAY - ONLINE REGISTRATION



### INTRODUCING ODYSSEY

We have officially launched the new SRNA membership database, "Odyssey". As a result, you will be seeing a few changes to the registration renewal process.

### NEW LICENCES

The RN receipt and licence issued to RNs is changing ever so slightly. Here's a look at

the new licence. It will indicate the type of licence above the name.

Renewal notices for 2009 will be mailed on September 2nd. An e-mail notice will be sent to those members who have reported their e-mail address to the SRNA, inviting them to renew online.

Historically, most completed renewal forms would be submitted to the employer to be forwarded, with payment, to the SRNA. Now, RNs will either apply online or send the completed form directly to the SRNA, either with their payment or with the name of the employer

responsible for paying the fee. Once the forms have been processed, an invoice will be sent to each employer. The employer will then review, update, and send the file back to the SRNA with payment. An example of the file is shown below. Upon receipt of the payment, SRNA will email the file back to the employer verifying the RNs who are registered.

|  |  |                           |
|--|--|---------------------------|
|  | 2066 RETALLACK STREET<br>REGINA, SASKATCHEWAN S4T 7X5<br>(306) 359-4200 TOLL FREE 1-800-667-9945 FAX 359-0257<br>email: info@srna.org www.srna.org |                           |
|  | Licence to Practise as a Registered Nurse<br><b>Your Name</b>  |                           |
|  | YYMMDD   | YYMMDD                    |
| <b>EFFECTIVE</b>   | <b>2008-07-18</b>  | <b>EXPIRES 2008-11-30</b> |
| <b>NUMBER</b>  | <b>0038035</b>   | <i>Shirley A. McKeef</i>  |
| <b>SIGNATURE</b>   | _____  | <b>REGISTRAR</b>          |

| Contact Id | Registration No | Employer Id | First Name | Last Name | Notice No | Notice Amount | Membership Year | Status     | Approved |
|------------|-----------------|-------------|------------|-----------|-----------|---------------|-----------------|------------|----------|
| 25702      | 12345           | 13825       | Fake       | Name      | 255       | 514.5         | 2009            | Practising |          |
| 25703      | 23456           | 13825       | Not        | Real      | 253       | 514.5         | 2009            | Practising |          |

If you have any questions contact us at [tblack@srna.org](mailto:tblack@srna.org).

For further information on employer remitted fees or the payroll deduction plan, call 1-800-667-9945 Ext. 227 (359-4227)

*The Registered Nurses Act, 1988, Section 43:*  
“(2) Every employer shall annually review the registration status under this Act of all nurses employed by the employer.  
(3) Any employer who terminates the employment of a nurse on the grounds of alleged professional incompetence or professional misconduct shall report in writing to the association:  
(a) the termination of the nurse; and  
(b) the grounds of the alleged professional incompetence or professional misconduct.”

Practising membership must be maintained in order to count RN and RN(NP) hours.

Non-compliance with the Continuing Competence Program will delay licensure.

## REGISTRATION RENEWAL DEADLINES

The deadline for RNs to submit their registration renewal form to the SRNA is as follows:

- Online registration renewal - October 27, 2008
- Paper forms submission - October 8, 2008

The deadline for employers to pay the fees to SRNA is November 15, 2008.

## VERIFICATION OF RN/RN(NP) REGISTRATION

We encourage you to verify RN/RN(NP) registration prior to November 15 in order to ensure all registrations are renewed before November 30, 2008.

To verify registration of RNs whose fees were not employer paid, send a list of names and RN numbers to [nschmidt@srna.org](mailto:nschmidt@srna.org).

## NURSEONE

Registered Nurses who have internet access at their work stations are excited about the valuable online resource tool at [www.NurseONE.ca](http://www.NurseONE.ca)

They have accessed current text books, including protocols on specific diagnoses, or disease-specific information. For more information, RNs are encouraged to call the SRNA or log onto NurseONE and register (their SRNA registration number is required).

## RNS ON DISABILITY LEAVE

RNs must have worked at least 1125 hours in the previous five years to be eligible for registration. To maintain registration eligibility, RNs on disability leave have several options, including:

- Participating at CNE workshops
- Taking classes towards a certificate/degree in nursing
- Volunteering
- Participating on health boards

If you know RNs who are on disability leave, please have them contact 1-800-667-9945 Ext. 223 (359-4223).

## REFUND OF RN FEES

An RN who has not practised on his/her 2008 licence may be eligible for a refund. Please contact 1-800-667-9945 Ext. 227 (359-4227) prior to November 30 for further information.

## GRADUATE NURSE (GN) LICENCES

A GN licence is a temporary, four month licence with two possible four month extensions, available until the GN has passed the Canadian Registered Nurse Examination (CRNE). It is the responsibility of the GN and the employer to be aware of the expiry date of the GN licence.

**To extend the GN licence, SRNA requires:**

- Written request from the GN with the fee; and,
- 1st Extension: Letter directly from the employer to the SRNA confirming the GN's employment will be extended and that the GN is practising at a safe and competent level for a GN; or,
- 2nd Extension: Reference questionnaire completed by the employer and returned directly to the SRNA.

**A GN who has passed the CRNE** is not eligible to work as a RN until RN licensure is obtained.

**To verify a GN's registration** contact 1-800-667-9945 (Ext. 227) or 359-4227 with the GN's registration number or date of birth.

Graduate Nurse (GN) Licences should be available approximately 15 days after the last day of the student's program.

## EXAMINATION DATES

### Canadian Registered Nurse Examination (CRNE)

• October 8, 2008 • February 4, 2009 • June 3, 2009 • October 7, 2009

### Canadian Nurse Practitioner Examination (CNPE)

• October 22, 2008 • May 13, 2009 • October 21, 2009

## SRNA FEE SCHEDULE – 2009

RN Licences Expire November 30, 2009

|  | Full Fees<br>Dec 1/08<br>to Nov 30/09                            | Pro-rated fees for<br>June 1/09 and Sept 1/09<br>will be sent at a later date                              |
|--|--|--|
| Practising or Initial  | 490.00 + 24.50 =<br><b>514.50</b>                                |  |
| *Practising with CNA Reduction (particularly Alberta Border Employees)                   | 490.00 - 58.00 =<br>432.00 + 21.60 =<br><b>453.60</b>            | <b>Copy of 2009 RN Practising Licence</b> must accompany form in order to be able to submit CNA Reduction. |
| Non-Practising to Practising   | 490.00 - 35.00 =<br>455.00 + 22.75 =<br><b>477.75</b>            |  |
| *Non-Practising to Practising with CNA Reduction (particularly Alberta Border Employees) | 490.00 - 35.00 -<br>58.00 =<br>397.00 + 19.85 =<br><b>416.85</b> | <b>Copy of 2009 RN Practising Licence</b> must accompany form in order to be able to submit CNA Reduction. |
| 2009 NEPS Grads  | <b>257.25</b>  |  |
| Temporary Grad Nurse Licence   | 163.35 + 8.17 =<br><b>171.52</b>                                 | 4 month licence with 2 possible extensions of 4 months each (GN Licence total of 12 months)                |
| Non-Practising Membership  | <b>36.75</b>   |  |

\*Prior to December 1, 2008 CNA reduction pertains to RNs who hold 2009 practising licensure in Alberta, Nova Scotia or PEI.

Due to the implementation of a new member database at the SRNA, since mid July, 2008 there has been a delay in the forwarding of graduate nurse extension licences as well as RN renewal licences and initial RN licences. It is anticipated official licences will be forwarded by September 15, 2008. If you require confirmation of a RN or GN licensure, please call Norma Biberdorf at 1-800-667-9945 ext. 241 or in Regina at 359-4241.

### NEW LOOK FOR SRNA WEBSITE

BE SURE TO VISIT OUR REDESIGNED WEBSITE AT [www.srna.org](http://www.srna.org)

“No person shall knowingly employ or continue to employ a person who is not a registered nurse or a graduate nurse to perform the practice of registered nursing.” The Registered Nurses Act, 1988, Section 43(1)

## CONTINUING COMPETENCE PROGRAM

Obtaining, maintaining and continually enhancing professional competence is done through continued learning. Registered nurses require recent and strong evidence on which to base their practice. Individual nurses and employers share in the responsibility to promote continuing competence. Besides financial support and providing time away from work to attend educational sessions, employers can support continuing competence and professional development by ensuring nurses have access to web-based resources such as NurseONE while at work. Research indicates that continued learning increases morale, improves recruitment and retention, reduces costs and provides benefits to the health care system and most importantly improves quality care for clients.

Participation in the Continuing Competence Program is now mandatory for GNs, RNs and RN(NP)s. The employer also has a responsibility to support their employees in continually developing their knowledge and skills. This can be achieved by:

- Asking staff about their learning needs and learning activities that could enhance their practice
- Providing or facilitating educational opportunities.

## CONTROLLED DRUGS AND SUBSTANCES ACT

The New Classes of Practitioners Regulations pursuant to the Controlled Drugs and Substances Act (CDSA) is federal legislation that we anticipate will be passed this year. This legislation will give RN(NP)s the authority to prescribe narcotics. In preparation for this legislation the SRNA requires all RN(NP)s to successfully complete an education module to license for 2009. This education is available through SIAST or College of Nursing (UofS). For more information on how to register please see the flyer on our website: [www.srna.org](http://www.srna.org).

## RN(NP)

Registered Nurse (Nurse Practitioners), [RN(NP)s] have completed advanced education and can:

- a) order, perform, receive and interpret reports of screening and diagnostic tests that are designated in the bylaws:
- b) prescribe and dispense drugs in accordance with the bylaws:
- c) perform minor surgical and invasive procedures that are designated in the bylaws:
- d) diagnose and treat common medical disorders.

Responsibilities and competencies are further outlined in the SRNA document *RN(NP) Standards and Core Competencies, 2003* which can be found on our website: [www.srna.org](http://www.srna.org)

## PRACTICE ADVISORS

The SRNA Nursing Practice Advisors provide consultation services to members in support of registered nursing practice. This service is designed to enhance and promote safe, ethical and competent practice. Registered nurses can reach a practice advisor by calling the SRNA (1-800-667-9945 ext. 237) during daytime hours Monday through Friday for information/resources, advice, guidance, and/or support and encouragement in any area related to professional practice. All publications and documents related to nursing practice are available at [www.srna.org](http://www.srna.org) under Nursing Resources.

**Recruiting  
Internationally  
Educated Nurses?  
Visit [www.srna.org](http://www.srna.org)**

## **BEST PRACTICE GUIDELINES – LET'S GET STARTED**

A Conference for Health Care Professionals  
October 1, 2008 –  
Travelodge Hotel,  
Saskatoon, SK  
To register online,  
visit  
[www.eventregistration.usask.ca](http://www.eventregistration.usask.ca)

## **CNPS WORKSHOPS**

Hosted by the SRNA  
November 26, 2008  
– Hilton Garden Inn, Saskatoon  
November 27, 2008  
– Sandman Inn, Regina

Ethyllynn Phillips,  
RN, BA, LL.B of  
the CANADIAN NURSES  
PROTECTIVE SOCIETY (CNPS)

Registration available  
September 15, 2008  
For further information please  
visit [www.srna.org](http://www.srna.org)  
or contact  
Cheryl Olson  
at the SRNA at  
1-800-667-  
9945/306-359-4228  
Fax: 306-525.0849  
Email  
[colson@srna.org](mailto:colson@srna.org)

## **PROFESSIONAL PRACTICE GROUPS ADD VALUE TO REGISTERED NURSING PRACTICE**

SRNA Professional Practice Groups (PPGs) are groups of RNs who have an interest in a distinct area of nursing practice. The diverse nature of the nursing profession allows for a number of PPGs. Members of PPGs are experts in their field of practice, leaders in the profession and are an asset to any work environment! Benefits for members who join a PPG include: increased career satisfaction; meeting continuing competency goals; promoting high standards of nursing practice; patient advocacy; and mentorship for new nurses. Employers can provide opportunities for nurses to join or form a PPG by providing resources that facilitate their participation, i.e., computers to access web-based meetings or Telehealth facility use on off hours. A list of SRNA PPGs is found at [www.srna.org](http://www.srna.org) or contact Barb at [bfitz-gerald@srna.org](mailto:bfitz-gerald@srna.org)

## **RN IDENTIFICATION IS A PROFESSIONAL COMPETENCY FOR THE PRACTICE OF REGISTERED NURSING**

In fulfilling its legislated responsibility, the SRNA developed the document *The Standards and Foundation competencies for the Practice of Registered Nurses, 2007*. The standards and competencies are criteria by which RNs are measured by clients, employers, colleagues and themselves. The identification of the nurse by name and professional designation to clients and co-workers is one competency that nurses are obliged to follow. Employers can help nurses fulfill this condition by encouraging them to wear identification that states their full name and professional status and to identify themselves to clients in any interaction.

## **SRNA AWARDS**

The SRNA recognizes registered nursing excellence in Saskatchewan at the SRNA Annual Meeting by hosting the annual Member Recognition Awards. If exemplary nursing is found in your work environment - nominate a nurse or group of nurses. Go to Recognition Awards at [www.srna.org](http://www.srna.org) in October to download award guidelines and nomination forms.

## **CODE OF ETHICS**

The Canadian Nurses Association *Code of Ethics* for Registered Nurses 2008 was unveiled at the CNA Biennial Convention in Ottawa in June of this year and goes into effect on December 1, 2008. It is available on the SRNA website at [www.srna.org](http://www.srna.org) or the CNA website at [www.cna-aiic.ca](http://www.cna-aiic.ca).



*Vision 2009*  
**Vision 2009**

Bringing ideas, Best Practices and Collaboration into Focus

SRNA Annual Meeting and Conference • May 6 and 7, 2009  
Western Development Museum – North Battleford



SASKATCHEWAN  
COLLEGE OF  
PHARMACISTS

Plan to attend the

2nd Annual 2008 Interdisciplinary Conference  
**“Ensuring Patient Safety with Citizen Engagement”**  
 September 19 & 20, 2008  
 Radisson Hotel, Saskatoon, Saskatchewan

**Keynote Speakers**

Andre Picard, “From Paternalism to Partnership: Transforming the Patient Journey”  
 André Picard is the public health reporter at The Globe and Mail and one of Canada’s top public policy writers.

Dr. Saul Weingart, “Finding the Patient in Patient Safety”  
 Dr. Saul N. Weingart is Vice President for Patient Safety and Director of the Center for Patient Safety at the Dana-Farber Cancer Institute, and Associate Professor of Medicine at Harvard Medical School.

**Banquet**

**Speaker:** Dan Florizone

Dan Florizone is the Deputy Minister of Health in Saskatchewan and the former chair of the Health Quality Council, Saskatchewan.

**Entertainment:** Jack Semple

An absolute virtuoso of his art form, Jack plays his guitar with unparalleled feeling and total technical control.

*To register or for further information please visit [www.srna.org](http://www.srna.org) or contact Cheryl Olson at the SRNA at 1-800-667-9945/306-359-4228 Fax: 306-525.0849 Email [colson@srna.org](mailto:colson@srna.org)*

*Hosted by: Saskatchewan College of Pharmacists (SCP), Saskatchewan Registered Nurses’ Association (SRNA), College of Physicians and Surgeons of Saskatchewan (CPSS)*



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**Donna Brunskill, RN,  
Executive Director**

**Colleen Toye, RN,  
President**

*Your feedback is  
welcome. Contact:  
**Susan Smith Brazill**  
[ssmithbrazill@srna.org](mailto:ssmithbrazill@srna.org)*

**THE ROLE OF THE SRNA**

The purpose of the SRNA is to protect the public by ensuring registered nurses are safe, competent, ethical practitioners. The SRNA fulfills its mandate by:

- Setting standards of practice for RNs and RN(NP)s
- Approving nursing education programs so that graduates are prepared to meet nursing standards
- Responding to complaints of professional misconduct or incompetence against a nurse
- Ensuring nurses maintain competence by mandatory compliance with a continuing competence program and by practising a minimum of 1125 hours in five years
- Providing liability protection for all nurses who maintain a practicing licence
- Provide practice advisement to RNs and RN(NP)s
- Establishing registration and licensure requirements