

Dante Frances P. De Padua, GN #40199, Regina, Saskatchewan

Dante Frances P. De Padua was found guilty of professional incompetence contrary to section 25 of *The Registered Nurses Act, 1988*. Particulars include that Mr. De Padua was dismissed for failure to demonstrate sufficient competence in the role of a graduate nurse during his probationary period in ICU. Identified was a lack of knowledge; poor assessment skills; difficulties with documentation; and failure to follow isolation and safety protocols. In addition, Mr. De Padua was also found guilty of professional misconduct contrary to section 26(2)(m) of *The Registered Nurses Act, 1988*. Particulars include that Mr. De Padua failed to respond to inquiries from the SRNA during the course of the investigation and discipline proceedings. Mr. De Padua also failed to comply with the CNA *Code of Ethics for Registered Nurses, 2008*.

Pursuant to section 31(1)(c) of *The Registered Nurses Act, 1988*, Mr. De Padua may practice with conditions imposed upon his licence.

Mr. De Padua will be required to work under the direct supervision of a registered nurse for a period of 248 hours. Upon satisfactory completion of the requisite hours of direct supervision, Mr. De Padua will be required to work under the indirect supervision of a registered nurse for a further period of 248 hours. Upon satisfactory completion of the supervised practice, as evidenced by a satisfactory employer review, Mr. De Padua is required to provide performance reviews completed by his employer after completing 1000 and 1500 actual worked hours to the SRNA.

Mr. De Padua is required to provide a written summary to the Registrar of the SRNA explaining how the *Standards and Foundation Competencies for the Practice of Registered Nurses* and the *Code of Ethics* will guide his future registered nursing practice. These summaries will be submitted within two months from the date Mr. De Padua begins employment as a registered nurse.

Mr. De Padua, while employed as a registered nurse, is required to keep the Registrar of the SRNA informed on a monthly basis as to his progress in meeting the conditions imposed and is also required to advise the Registrar of the SRNA of any change in registered nursing employment.

Pursuant to section 31(2)(a)(ii) of *The Registered Nurses Act, 1988*, Mr. De Padua shall pay costs of the investigation and hearing fixed in the amount of \$5,000.00 which costs shall be paid on or before April 1, 2014.

Pursuant to section 34(1) of *The Registered Nurses Act, 1988*, a nurse who has been found guilty by the discipline committee may appeal the decision or any order of the committee within 30 days of the decision to the council of the SRNA, or to a Judge of Her Majesty's court of Queen's Bench for Saskatchewan. As of May 12, 2011, the decision has not been appealed.