

Fast Facts for Managers of Registered Nurses

- All Registered Nurses are held accountable to the current SRNA Standards and Foundation Competencies for Registered Nurses and the Code of Ethics, therefore it is essential that all managers of RNs are familiar with these documents. You can find these on the SRNA website www.srna.org
- Did you know that *The Registered Nurses Act (1988)* contains a mandatory reporting requirement indicating that if you terminate a GN, RN, RN with Additional Authorized Practice, RN(NP), or RN(GNP) for professional incompetence or misconduct, you must report this to a SRNA Competence Assurance Advisor?
<https://www.srna.org/complaints-investigation/>
- Renewal of RN registration occurs between September and November of each year in order for RNs to hold a valid registration effective December 1st.
- As a manager, upon initial hire of an RN then yearly prior to December 1st, you are responsible to verify that all RNs working in your unit have a current and valid registration. You can do this by visiting the verification section of the SRNA website.
<https://www.srna.org/verification-service/verification-terms>
- Managers of RN (whether they are RNs themselves or non-RNs) are welcome to attend the SRNA Annual Meeting. However, only currently practicing members are able vote. These meetings are advertised on our website www.srna.org
- Managers of RNs are encouraged to keep informed about the most recent business of the SRNA by accessing the SRNA NewsBulletin posted on the website.
<https://www.srna.org/about-us/how-we-inform/news-bulletin/>
- The SRNA Prescription Review Program is a prescription monitoring program that is educationally based and monitors for appropriate prescribing and use of all PRP medications in the province. If you are an employer of RN(NP)s, an understanding of this program is essential.
https://www.srna.org/licence_membership/becoming-a-nurse-in-sask/rnnp-sask/prescription-review-program/

- Participation in the SRNA Continuing Competence Program (CCP) is mandatory for all RNs. It may be beneficial to indicate to the staff in your unit that you would be open to discuss their learning plans and goals. There may be wonderful opportunities for them to share knowledge with others in the unit and to positively impact client outcomes while completing their CCP.
- RN Scope of Practice is evolving. There are many exciting initiatives underway such as RN Specialty Practices, RNs with Additional Authorized Practices, and others. You can learn more by visiting the RNs Leading Change section of the SRNA website.
- Staffing decisions should be evidence-informed. Use of a decision-making framework is essential when implementing or changing staffing models. Several key documents outline the responsibilities of RNs when assigning and coordinating care. These are available at <https://www.srna.org/nursing-practice/rn-role-clarity/>
- When you hire a new graduate, it is essential to verify that they are licensed as a graduate nurse prior to them participating in orientation activities that involve direct patient care. If they are not licensed, there are many implications including they have no liability insurance should there be an untoward patient outcome. Graduate nurse licenses are issued for a period of 4 months and may be renewed twice (total one year of GN practice) if they are scheduled to write the NCLEX-RN registration exam and with submission of supportive documentation from you as the manager. For more information about this, please click here.
https://www.srna.org/licence_membership/becoming-a-nurse-in-sask/registered-nurse-sask/canadian-student-grad/
- While licenced as a Graduate Nurse, the member must immediately report to the Registrar if he/she has obtained a conviction or finding of guilt for any criminal offense under the Criminal Code (Canada), the Controlled Drugs and Substances Act (Canada) or any similar legislation in any province, territory, state or country, or any offence in relation to the practice of nursing or another profession in any jurisdiction.
Contact register@srna.org; Phone: (Regina) 306-359-4200; (Toll free) 1-800-667-9945
- The SRNA has [Workplace Representative](#) and [Workplace Educator](#) programs to foster ongoing communication between the SRNA and members.

RN is used to represent all SRNA members including RN(NP)s and RN(AAP)s.