

SASKATCHEWAN

RN

ASSOCIATION

Saskatchewan Registered Nurses' Association

Awards of Excellence



Being nominated for a peer award to recognize contributions to the profession of nursing is a highlight in many nurses' careers. Congratulations for taking an interest in recognizing your colleague(s) by nominating them for an SRNA award! As you look through the package, please know you will be supported by having access to SRNA staff and peers who can guide you in completing the nomination package.

What You'll Need to Submit a Nomination

Who can Nominate

All practicing SRNA members in good standing can submit nominations. At least one award nominator must hold an SRNA practicing membership. The second nominator may hold an SRNA graduate nurse, non-practicing, retired or life membership or may come from a member of the public.

Who Can be Nominated

The awards are open to SRNA members who are Registered Nurses (RNs) or Registered Nurse (Nurse Practitioners), [RN(NPs)], unless otherwise specified in the award criteria. The term RN used throughout this brochure also applies to RN(NP)s.

What We Need from You

Nomination Form & Letter(s) of Support

- Please provide contact information for the nominee and nominator as outlined in the nomination form found in Appendix A.
- Through letter(s) of support, provide examples of how the nominee meets each of the award criteria. Minimum of one letter signed by both nominators and maximum of three.
- Quote the award criteria and then give your example that supports the nomination. Include details that illustrate the unique contributions your nominee has made to the profession of nursing in Saskatchewan.

Resumé

The content of the resumé should relate directly to the award criteria. If you are nominating a group, the resumé should provide additional details about the team's contributions to the community.

Statement of Achievement

In 250 words or less, tell us why the nominee should be honoured with this award. Outline his/her most outstanding achievements with respect to the award criteria. This information will be used to recognize the RN at the award ceremony.

Deadline for Submitting a Nomination

The submission must be received at the SRNA office **before 4:30 pm on February 2, 2019**. Completed submissions should be sent to: links@srna.org or faxed to 1-306-359-0257. Questions about your submission can be directed to the above email address, or contact Lesley Stronach at 1-800-667-9945 or in Regina, 306-359-4200.

What to Expect After You Submit a Nomination

You will receive an email within 24 hours confirming your submission has been received. By mid-March you will be notified of the Award Committee's decision. Successful nomination notifications will include information for obtaining tickets to the SRNA Awards of Excellence Banquet being held in Saskatoon on May 1, 2019.

Award Categories

The SRNA maintains an annual awards of excellence program to celebrate the work of its members and non-members who have contributed to improving and advancing the health of the people of Saskatchewan and the registered nursing profession.

Life Membership

Life Membership is awarded to a practicing or former practicing member of the association who is now retired from registered nursing. In your letter(s) of support, please identify behaviours, examples or achievements that highlight the following criteria.

Nominees must have demonstrated excellence in at least four of the following areas:

- Consistently demonstrated excellence as a professional registered nurse;
- Actively demonstrated innovative and progressive ideas in nursing;
- Demonstrated excellence in interpersonal relationships and communication skills;
- Contributed to improving the health of the people of Saskatchewan;
- Increased the status of the nursing profession provincially, nationally or internationally; and/or,
- Contributed to the SRNA through professional activities, for example, Council, committee work, Chapter or Professional Practice Group membership, Workplace Representative, Canadian Nursing Association (CNA) work, or workplace events or activities that promoted the SRNA to members and/or the public.

Honorary Membership

Honorary Membership is awarded to a non-nurse or a nurse registered outside of Saskatchewan in recognition of distinguished service to the registered nursing profession or for valuable assistance to registered nursing in Saskatchewan. In your letter of support, please detail how the nominee meets at least one of the following criteria:

- Contributes to the registered nursing profession and health care; or,
- Provides valuable assistance to registered nursing in Saskatchewan.

Memorial Book

The SRNA Memorial Book is a historical record established to honour deceased SRNA members who, during their career, provided exemplary service to the nursing profession and to health care for the people of Saskatchewan. Please ensure a relative of each nominee is made aware of the nomination. In your letter(s) of support, please identify behaviours, examples or achievements that highlight the following criteria.

Nominees must have demonstrated excellence in at least three of the following areas:

- Demonstrated a leadership role in an area of nursing (administration, education, policy, clinical or research);
- Carved out a new role for registered nurses or advanced the development of the profession;
- Made a difference to the health of Saskatchewan residents;
- Created nursing knowledge in one or more nursing domains (administration, education, practice, research or policy);
- Demonstrated integrity and was honoured by peers in the profession;
- Promoted registered nursing as a knowledge-based profession or implemented best practices;
- Was a visionary, progressive or innovative member;
- Set an example emulated by others or mentored nursing colleagues; or,
- Contributed to the SRNA (for example, Council, committee work, Chapter or Professional Practice Group membership, Workplace Representative, CNA work, or workplace events that promoted the SRNA).

Ruth Hicks Award for Student Leadership

The Student Leadership Award is given to a nursing student or group of nursing students who demonstrate leadership as an individual or as a group. The student(s) must be enrolled in a Saskatchewan-based degree nursing program. In your letter(s), please detail how the nominee meets the following criteria:

- Demonstrates excellence in student leadership as identified by nursing faculty (Include a letter of support from the program head or primary instructor.); and,
- Demonstrates excellence in student leadership as identified by student nurse peers. (Include a letter of support from a peer or member of student council.)

Effie Feeny Award for Excellence in Nursing Research

This award is given to a registered nurse and/or group of registered nurses who has made an outstanding contribution in the field of nursing or health-related research that enhances the nursing profession. In your letter(s) of support, please identify behaviours, examples or achievements that highlight the following criteria.

Nominees must demonstrate excellence in at least three of the following areas:

- Conducts research that has a focus on patient health, health care services or the nursing profession;
- Contributes to the development of nursing research as a principle investigator, a research assistant, a committee member receiving a grant proposal, or a member of a nursing research committee; or, obtained funding for nursing research;
- Provides evidence of external peer review work by evaluating the outcomes of completed research;
- Contributes to the communication of nursing research findings through presentations at conferences, public speaking or publications;
- Provides leadership in collaborative practice; and/or
- Promotes workplace cultures in which nurses and other health care providers are positive, challenged and involved.

Granger Campbell Award for Excellence in Direct Care

This direct care award is given to a registered nurse and/or group of registered nurses who demonstrate direct care excellence in any practice setting. In your letter(s) of support, please identify behaviours, examples or achievements that highlight the following criteria.

Nominees must demonstrate excellence in at least three of the following areas:

- Exhibits excellence in nursing knowledge and clinical decision making;
- Applies research or best practice guidelines;
- Implements innovative or progressive ideas in health care;
- Acts as a role model and mentor for peers;
- Provides leadership in collaborative practice;
- Promotes workplace cultures in which nurses and other health care providers are positive, challenged and involved;
- Demonstrates evidence-based innovation in care delivery, outstanding ability to deliver holistic care; and/or
- Strives to advance the nursing profession.

Elizabeth Van Valkenburg Award for Excellence in Nursing Education

This award is given to a registered nurse and/or group of registered nurses who is making an outstanding contribution to nursing education in direct care and/or who is fulfilling the role of educator in a post-secondary program. In your letter(s) of support, please identify behaviours, examples or achievements that highlight the following criteria.

Nominees must demonstrate excellence in at least three of the following areas:

- Demonstrates commitment to continuing competence and lifelong learning;
- Uses evidence-based innovation in care delivery, and has an outstanding ability to deliver holistic care;
- Excels in lecturing, demonstration, discussion, clinical and/or laboratory instruction;
- Engages in consultation, including tutoring, advising, and thesis or major paper supervision;
- Excels in program, curriculum and/or course design and development;
- Uses creativity and innovation in teaching methods or education materials;
- Excels in educational planning and influencing policy making;
- Provides leadership in collaborative practice; and/or
- Promotes workplace cultures in which nurses and other health care providers are positive, challenged and involved.

Jean Browne Award for Excellence in Nursing Practice Leadership

This award is given to a registered nurse and/or group of registered nurses whose leadership is making an outstanding contribution to the profession of nursing in direct care, education, research and/or management/administration. In your letter(s), please identify behaviours, examples or achievements that highlight the following criteria.

Nominees must demonstrate excellence in at least three of the following areas:

- Advances or implements improved standards in any area of nursing practice;
- Participates in SRNA affairs at the local (Professional Practice Group, Workplace Representative or Educator), provincial, national or international levels;
- Provides leadership in collaborative practice;
- Demonstrates excellence in direct care, administration, policy, education, government or the public in relation to registered nursing;
- Promotes or advocates quality health care;
- Promotes workplace cultures in which nurses and other health care providers are positive, challenged and involved; and/or
- Gives back to the community.

Nora Armstrong Award for Excellence in Mentorship

This award is given to a registered nurse who has exhibited exceptional mentoring abilities in the profession of nursing in direct care, education, research and/or administration. In your letter(s) of support, please identify behaviours, examples or achievements that highlight the following criteria.

Nominees must demonstrate excellence in all the following areas:

- Invests time, energy and personal knowledge to assist mentee(s) in their professional growth and development;
- Excels in collaboration and relational practice; and
- Contributes to the growth of others within the profession by sharing his/her expertise and knowledge of best practices in clinical nursing practice with colleagues and/or students through presentations, publications, participation on committees or preceptorship/mentorship.

Award for Excellence in Truth and Reconciliation

This award is given to a registered nurse and/or group of registered nurses who is moving reconciliation forward in Saskatchewan. The award criteria is based on the Truth and Reconciliation Commission of Canada, *Calls to Action*. Calls to Action numbers 18 and 22 have been used as a foundation of this award. The National Centre for Truth and Reconciliation calls Canadians to:

... acknowledge that the current state of Aboriginal health in Canada is a direct result of previous Canadian government policies, including residential schools, and to recognize and implement the health-care rights of Aboriginal people as identified in international law, constitutional law, and under the Treaties. (p. 2)

In your letter(s) of support, please identify behaviours, examples or achievements that highlight the criteria.

Nominees must demonstrate excellence in at least three of the following areas:

- Participates in transformative experiences that revitalize the relationships among Indigenous peoples and all Canadians.
- Incorporates principles of Indigenous holistic wellness (mental, physical, emotional, and spiritual) into nursing practice.
- Ensures the inclusion of traditional healing practices that are respectful and responsive to Indigenous individuals, families or communities.
- Demonstrates authentic engagement with Indigenous healers and Elders in partnership with Indigenous individuals, families or communities in the delivery of care.
- Is actively engaged in learning about Indigenous culture and the sharing of cultural knowledge to promote Indigenous world views and cultural practices.
- Advocates for the inclusion of cultural resources and Indigenous healing practices within the health care system.
- Recognizes gaps and advocates for innovative strategies to effectively address the multigenerational impact of residential schools.
- Supports the resiliency and diversity of Indigenous people.
- Implements specific actions that are innovative and uniquely different in their nursing practice to support reconciliation.

Reference

Truth and Reconciliation Commission of Canada. (2012). *Calls to Action*. Winnipeg, MB: Author.

Appendix A

AWARDS of EXCELLENCE 2019 NOMINATION FORM

Award Name _____

A. Nominee

Name _____

SRNA Registration Number (if applicable) _____

Phone H _____ Cell _____

Email _____

Address _____

Signature _____ Date _____

(The nominee's signature verifies that she/he agrees to the nomination and consents to their information being made public at the awards banquet and in SRNA publications.)

B. Nominators

1)Name _____

SRNA Registration Number _____

Phone H _____ Cell _____

Email _____

Address _____

Signature _____ Date _____

2)Name _____

SRNA Registration Number (if applicable) _____

Phone H _____ Cell _____

Email _____

Address _____

Signature _____ Date _____

(Please note only one nominator required for the Nora Armstrong Mentorship Award)