Our Mission:
RNs and RN(NP)s are leaders in contributing to a healthy population.

What we do:
Regulate and advance the registered nursing profession in the public's interest.

SRNA Goals
1. Regulation
   Accountable, effective, transparent profession-led regulation in the public interest.
2. Professional Practice
   2.1. RNs and RN(NP)s practice safe, competent, ethical, and culturally appropriate individual and family-centred care.
   2.2. RNs and RN(NP)s understand their role and practice within their full legislated scope.
   2.3. RNs and RN(NP)s integrate Primary Health Care (PHC) principles into all practice settings.
   2.4. RNs and RN(NP)s demonstrate nursing leadership.
3. Integral Partners in Health
   RNs and RN(NP)s are integral partners in health.
   3.1. RNs and RN(NP)s articulate and demonstrate their role(s).
   3.2. RNs and RN(NP)s advocate for evidence-informed practice.
   3.3. RNs and RN(NP)s are leaders in influencing healthy public policy, including seniors health, mental health and Indigenous health.

As the SRNA moves toward 2020, we will position ourselves as:
• A valued and trusted regulatory body.
• A leader in nursing regulation.
• The voice of RNs, RN(AAP)s and RN(NP)s in Saskatchewan.
• A key partner in the health care system.
• A strong advocate and promoter of the nursing profession.

We will do this by:
• Strengthening our capacity to be forward looking.
• Maintaining a focus on excellence in everything we do.
• Reinforcing a culture of innovation.
• Above all, being led by our mandate to act in the public interest.

2020 Positioning:
Secure our position as a recognized leader in registered nursing regulation and as a strong advocate and promoter of the nursing profession.
Our Mission:
RNs and RN(NP)s are leaders in contributing to a healthy population.

What we do: Regulate and advance the registered nursing profession in the public’s interest.

SRNA END Goals
1. Regulation
   Accountable, effective, transparent profession-led regulation in the public interest.

2. Professional Practice
   Excellence in Professional Practice
   2.1. RNs and RN(NP)s practice safe, competent, ethical, and culturally appropriate individual and family-centred care.
   2.2. RNs and RN(NP)s understand their role and practice within their full legislated scope.
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1. Relational and Right Touch Regulatory Processes

We are a valued and trusted regulatory body and a leader in nursing regulation. Together, with members and the public, our key focus is to protect the public and within this interest we strive to be compassionate, fair, open and accessible in everything we do while upholding the Code of Ethics and Standards that protect the public interest. We also identify additional strategies to promote good practice and high-quality care delivered by RNs, RN(AAP)s and RN(NP)s while using the minimum regulatory force required to achieve the desired result.

2. Advancing Scope of Practice and Role Clarity

We advance scope of practice and foster a clear understanding of nursing roles by both nurses and the public. Our focus is to deepen our capability in ensuring RNs, RN(AAP)s and RN(NP)s practice safe, competent, ethical and culturally-appropriate individual and family-oriented care. In addition, we will focus on supporting, developing and profiling nursing leaders across all the practice domains.

3. Public and Member Engagement

The public and members are engaged in all processes and evaluation mechanisms within the SRNA. The focus of the public and member engagement strategy is to engage and share responsibility in improving the delivery of registered nursing care. In addition, members and the public will have a better understanding of the mandate, core services and role of the SRNA.

4. Staff Engagement & Stewardship

The SRNA has a strong performance culture, underpinned by good infrastructure planning and a commitment to attracting and retaining talented staff. We focus on inspiring staff to enhance the SRNA’s role as a leader in registered nursing regulation and as the professional association. Our focus is to proudly work together to achieve that vision. We will create opportunities for all SRNA staff to develop their leadership skills, to embrace change and innovation, to connect with members, the public and key partners and to continually strive to improve performance.
**Strategic Objectives**

1. **Accountable, Effective, Transparent, Profession-Led Regulation**
   - Update the SRNA Continuing Competence Program and engage members to continually enhance their nursing practice through self-directed learning.
   - Enhance the best practice and regulatory excellence of the SRNA complaints and investigations process.
   - Implement relational and right touch regulation principles in all regulatory processes.
   - Support members in understanding regulatory responsibilities in emerging areas of nursing practice.

2. **Relational and Right Touch Regulatory Processes**
   - Support members and stakeholders to access SRNA resources that support evidence-informed professional practice.
   - Support members to be confident, informed and engaged leaders that champion professional practice, including primary health care principles.
   - Inspire and support members to practice to their full legislated scope.
   - Engage members and stakeholders to meet evolving patient and family health care needs.

3. **Advancing Scope of Practice and Role Clarity**
   - Together, with members and the public, our key focus is to protect the public and within this interest we strive to be compassionate, fair, open and accessible in everything we do while upholding the Code of Ethics and Standards that protect the public interest. We also identify additional strategies to promote good practice and high-quality care delivered by RNs, RN(AAP)s and RN(NP)s while using the minimum regulatory force required to achieve the desired result.

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SRNA Strategic Plan 2018-2020

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Strategic Objectives

- Increase member engagement with the SRNA.
- Increase awareness and understanding of the SRNA mandate among all key stakeholders.
- Develop and implement avenues for public engagement.
- Establish the SRNA as the expert and credible voice of registered nursing in Saskatchewan on issues including seniors’ health, mental health and Indigenous health.
- Empower all SRNA staff to lead, innovate and strive for excellence.
- Support an environment focused on transparency and strong communication both internally and externally.
- Strengthen a collaborative and connected workforce internally and externally to the SRNA.
- Enhance operational practices to effectively and responsibly manage human and financial resources.
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