

2018 Document Definitions and Descriptions

Document Type	Description	Authority	SRNA Consultation	Communication with Council	Notes
The Registered Nurses Act, 1988	provides the legislative authority for Registered Nurse and Graduate Nurse practice in Saskatchewan. This legislation provides authority for the bylaws and defines the scope of practice for SRNA members.	Legislation	No regular requirements	No regular requirements	The RN Act, 1988 is set in legislation by the provincial government. The original registered nurses was proclaimed March 10, 1917.
SRNA Bylaws	are a set of rules developed and implemented by the organization relating to the governance of its members and the management of its affairs.	Legislation	Targeted and broad consultation with key stakeholders and members	Require Council Approval followed by membership vote at annual meeting	<p>The authority for profession-led regulation and development of regulatory bylaws comes from the RN Act, 1988. Bylaws are created internally, vetted through the SRNA Legislation and Bylaws Committee and are approved by Council and SRNA membership at the Annual Meeting.</p> <p>The RN Act, 1988 speaks to the practice of registered nurses and graduate nurses. The Registered Nurse (Nurse Practitioner) (RN(NP)) category is enabled within the SRNA bylaws. Registered Nurse with Additional Authorized Practice (RN(AAP)) is a designation within the RN category. All RN(NP)s and RN(AAP)s are registered nurses first, therefore all expectations for registered nurse practice apply. Practicing membership is limited to those who hold a license to practice registered nursing by the SRNA.</p>

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<p>Code of Ethics</p>	<p>sets out the minimum standards of professional behavior and ethical conduct expected of all practicing SRNA members. Any RN who fails to provide care in accordance with the code, can result in a decision of professional misconduct.</p>	<p>Bylaw</p>	<p>Targeted and broad consultation with key stakeholders and members</p>	<p>Requires Council Approval followed by membership vote at annual meeting</p>	<p>Council reviews and adopts a code of ethics for registered nurses, then SRNA membership is given the opportunity to vote on the adoption of the code of ethics at the annual meeting during the bylaws presentation.</p>
<p>Standards and Foundation Competencies</p>	<p>are formal requirements which outline the minimum level of expected performance of safe, competent and ethical nursing care.</p> <p>Since a standard is a desired and achievable level of performance against which actual performance can be compared, any RN who fails to provide care in accordance with the standards, can be found to be professionally incompetent.</p>	<p>Bylaw</p>	<p>Targeted and broad consultation with key stakeholders and members</p>	<p>Require Council Approval followed by membership vote at annual meeting</p>	<p>Standards are either written directly into a bylaw or incorporated by reference. Incorporation by reference is the act of including a second document within the bylaws which only mention the document being referred to. The result is that the second document also becomes part of the bylaw.</p>
<p>Standards</p>	<p>are formal requirements which outline the minimum level of expected performance of safe, competent and ethical nursing care.</p>	<p>Bylaw</p>	<p>Targeted and broad consultation with key stakeholders and members</p>	<p>Require Council Approval followed by membership vote at annual meeting</p>	<p>Entry-level competencies are currently being developed at a national level. Once these are completed and an accompanying set of practice standards are developed, these documents will follow the established document approval process. Once approved, all practicing SRNA members are expected to adhere to the standards and competencies.</p>

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					Currently SRNA practice standards exist for Registered Nurses with Additional Authorized Practice and Registered Nurse (Nurse Practitioners). Nursing Education Program Approval manuals are included in this category as they provide the standards which Nursing Education Programs must meet.
Entry Level Competencies (ELCs)	are the observable ability of a registered nurse at entry-level that integrates the knowledge, skills, abilities and judgment required to practice nursing safely and ethically.	Bylaw	Targeted and broad consultation with key stakeholders and members	Require Council Approval followed by membership vote at annual meeting	National ELCs are currently being developed. Once these are completed and an accompanying set of practice standards are developed, these documents will follow the established document approval process. Once approved, all practicing SRNA members are expected to adhere to the new standards and competencies. Currently RN(NP) practice standards and RN(NP) ELCs exist and are in effect in Saskatchewan.
Council Policies	contain requirements set by the SRNA Council to supplement the RN Act and Bylaws. Certain council policies focus on registration practices, administration, and governance of the SRNA. Other policies focus on clinical requirements for practice.	SRNA Council	Internal consultation SRNA Advisory Committees Targeted consultation with key stakeholders	Require Council Approval	Practicing SRNA members are required to follow Council policies that outline or define clinical practice. Some policies are also created internally in the SRNA and are presented to Council for decision-making.
Guidelines	support the application of the standards and competencies and code of ethics and provide direction for registered nursing practice.	SRNA Council	Targeted and broad consultation with key stakeholders and members	Require Council Approval	Guidelines support the professional practice of SRNA members.

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Position Statements	<p>present SRNA's evidence-informed view on a particular issue.</p>	SRNA Council	<p>Internal: Targeted and broad consultation with key stakeholders and members External: Council Decision</p>	<p>Require Council Approval</p>	<p>Position statements advocate for and/or advance policies to address issues of health and well-being of the public. They may be created internally or adopted from other organizations based on Council direction.</p>
Resources, tools and templates	<p>Are documents that support the professional practice of SRNA members.</p>	Executive Director	<p>Internal Consultation Possible targeted external consultation</p>	<p>FYI to Council</p>	<p>These documents offer guidance that is aligned with SRNA ends and strategic objectives. Numerous documents and resources are created internally to support practice and well-being of the public.</p> <p>Further delineation will occur for types and purposes of documents within this heading.</p>