

## Top 10 List for New Managers of RNs

Whether you are a new manager of RNs or someone who has been managing for a while, it is helpful to have a list that outlines key organizations and resources that have an impact on RN practice.

- 1) **Saskatchewan Registered Nurses Association (SRNA)**. This is the regulatory body for RNs and its mandate is to protect the public. It is commonly recognized that the SRNA provides licensure to RNs but the organization also does these things:
  - Establishes practice standards, entry-level competencies and code of ethics for GNs, RNs, RN(AAP)s, GNPs and NPs.
  - Approves nursing education programs leading to registration as an RN or NP and nursing courses leading to registration as an RN(AAP).
  - Develops and offers documents that guide RN practice.
  - Offers educational sessions to members and others about issues that impact RN practice (e.g. a spring conference, education days, Webinar Wednesdays, etc.)
  - Provides practice consultation to members and others about RN practice.
  - Develops and monitors the mandatory Continuing Competence Program (CCP) for RNs.
  - Administers the complaints, investigation and discipline processes for members who are reported as not meeting professional standards.
  - Sponsors Professional Practice Groups (PPGs) that provide opportunities for learning and networking for nurses focused on specialty areas (e.g. OR, ER, Occupational Health, Pain Management, etc.)
  - Recruits Workplace Representatives and Workplace Educators who communicate SRNA messages to members and provide feedback to the SRNA.

[www.srna.org](http://www.srna.org)

- 2) **Canadian Nurses Protective Society (CNPS)**. All RNs in Saskatchewan are members of and receive their legal liability insurance through CNPS.
  - This organization is staffed with nurse lawyers and lawyers who offer individual practice consultation to their members.
  - They also offer a range of documents and educational webinars that outline legal issues and nursing practice.

<http://www.cnps.ca/> or 1-800-267-3390

*RN is used to represent all SRNA members including NPs and RN(AAP)s.*

3) **The Canadian Nurses Association (CNA)**. CNA describes itself as the national and global voice of Canadian nursing, working with nurses from 13 jurisdictions that includes RNs, registered psychiatric nurses and licensed practical nurses from across the country. CNA advances the practice and profession of nursing to improve health outcomes and strengthen Canada's publicly-funded, not-for-profit health system. They provide educational opportunities and promote certification of various RN nursing specialties.  
<https://www.cna-aicc.ca/en>

4) **Patient Safety Resources**

a) **Canadian Patient Safety Institute (CPSI)**. Established by Health Canada in 2003, CPSI works with governments, health organizations, leaders and health care providers to inspire extraordinary improvement in patient safety and quality.

<http://www.patientsafetyinstitute.ca/en/Pages/default.aspx>

The following programs are associated with CPSI:

- i) [Patients for Patient Safety Canada](#)
- ii) [Safer Healthcare Now!](#)
- iii) [Global Safety Alerts](#)
- iv) [SHIFT to Safety](#)

b) **Institute for Safe Medication Practices (ISMP)**. ISMP is an independent national not-for-profit organization committed to the advancement of medication safety in all health care settings. They have excellent resources and provide consultation.

<https://www.ismp-canada.org/index.htm>

c) **Saskatchewan Ministry of Health Safety Alerts**. Patient safety alerts are issued when recommendations following the review of a critical incident may benefit the province more broadly. Sharing information about an event along with recommendations to prevent the event from recurring, promotes learning and helps improve health system quality and safety.

<https://www.ehealthsask.ca/services/resources/Pages/Patient-Safety.aspx>

5) **Office of the Saskatchewan Information and Privacy Commissioner (OIPC)**. At times, managers may need to deal with concerns about maintaining the privacy of health

information or have concerns raised about potential or actual breaches of confidentiality. The OIPC may assist you in resolving those concerns.

<https://oipc.sk.ca/>

- 6) **Canadian Agency for Drugs and Technologies in Health (CADTH)**. CADTH is a trusted source of evidence on drugs and medical devices in Canada. This organization will provide you with evidence to support your decision-making as a manager.  
<https://www.cadth.ca/>
- 7) **Saskatchewan Health Information Resources Program (SHIRP)**. SHIRP is a university-based library program that provides access to information for educational, research and non-commercial use by licensed health professionals in the province of Saskatchewan. This invaluable resource can help managers or RNs at the point of care with evidence-informed decision-making by being a source for recent and relevant journal articles.  
<http://shirp.libguides.com/friendly.php?s=home>
- 8) **Health Quality Council (HQC)**. HQC is a team of individuals with many different skills committed to helping Saskatchewan's health system make care better and safer for the people of Saskatchewan.  
<https://hqc.sk.ca/>
- 9) **Registered Nurses Association of Ontario (RNAO) Best Practice Guidelines**. RNAO has developed best practice guidelines for nursing practice. All are evidence-based and available for use by RNs in Canadian health care.  
<http://rnao.ca/bpg>
- 10) **Unions and Collective Bargaining Agreements**. Managers should make it a priority to become familiar with the collective agreements for all categories of staff within their unit.